FIRE SERVICE AND CIVIL DEFENSE HRMS
BANGLADESH FIRE SERVICE

Assignment name: Development, supply and commissioning of online Human Resource Management (HRM) of Fire Service and Civil Defense

Country: Bangladesh

Location within country: Dhaka

Name of Client: Bangladesh Fire Service and Civil Defense

Duration of assignment (months): 7 months

Start date (month/year): 17th May 2016

Completion date (month/year): 30th December 2016

Name of associated Contractors, if any: N/A

Narrative description of Project:

Development, supply and commissioning of a fully featured online Human Resource Management (HRM) system that included record keeping and management of employees, attendance, time, leaves, office locations, travel, payroll, online recruitments, awards, training, role based access control, inventories, audit trails and reports etc.

Description of actual services provided by your staff within the assignment:

- Collect system requirements and analyze business requirements
- Plan and design an efficient, robust architecture of the system
- Guide the technical team to execute the project based on planning
- Analyze collected system requirements for designing database
- Designing Database based on system requirements
- Provide support for all kinds of system administration related required tasks
- System Testing and Q/A for all modules
- Design, develop and implement application modules
- Conduct Unit Testing on developed module
- Preparation of User Manual document and videos
- Creating Training Manual
- Designing user-friendly, modern graphical user interfaces
- Preparation of training materials
- Conduct training for the users of the system
- Providing support for all kind of assistance related to user computer operations